

POLICY

Environment

PURPOSE AND SCOPE

This Policy provides the basis upon which Round Oak establishes its standard of environmental management. Round Oak strives to create positive impacts for all of our stakeholders through sustainable and responsible operations with an approach to sustainability that is aligned with our values.

This Policy applies to all director, officers and employees of Round Oak and its subsidiaries, and all contractors and visitors at our worksites and facilities. In addition, where explicitly stated in applicable contracts, this Policy will apply to Round Oak's business partners.

OUR COMMITMENT

Round Oak is committed to delivering sound environmental performance to minimise the impact of our operations, reduce waste and carbon emissions, and ensure the efficient use of energy and other natural resources. At Round Oak we:

- Consider the environmental values and needs of the stakeholders impacted by our operations and work to achieve environmental performance aligned with those values and needs
- Strive to conserve local biodiversity and minimise pollution from our operations
- Continually work to improve the efficiency of our natural resource consumption and reduce emissions
- Support the universal goal of limiting global temperature rise to below 2°C above pre-industrial levels
- Manage the land on which we operate to limit the nature and scale of disturbance, and rehabilitate disturbed areas
- Manage our mine tailings and other wastes responsibly throughout the mining lifecycle to minimise our impact on the environment and protect human health

- Implement environmental systems and monitor, audit and review environmental performance and risks to enable continuous improvement
- Operate our facilities at all times in compliance with applicable standards, legislation and regulations
- Foster a culture of acting responsibly by encouraging our teams' participation, accountability and proactive behaviours with respect to environmental matters

This Policy is to be communicated to all our employees, contractors and visitors and the Policy statement shall be displayed at the workplace.

Round Oak's Sustainability Committee is responsible for reviewing this Policy at least annually and the Managing Director & CEO is accountable to the Board of Directors for ensuring this Policy is implemented effectively.



Robert Cooper
Chief Executive Officer
Round Oak Minerals Pty Limited

